

**Faculty Workload for the Academic Year Following
Non-reappointment or Negative Tenure Decision**

Upon the occurrence of the non-reappointment of a tenure track faculty member during their probationary period, or upon a negative tenure decision, the following policies govern the assignment of faculty workload during the final year of employment.

- 1) Faculty shall be assigned a 1.0 FTE teaching load.
- 2) Faculty shall be expected to carry out standard service obligations.
- 3) Faculty shall not be eligible for professional development grants of any type.
- 4) Faculty shall not be eligible for summer instruction or instructional overloads during the academic year.
- 5) Faculty shall not enter into grants or contract agreements with external entities.
- 6) Faculty shall not expend previously budgeted professional development funds without approval of the department chair.

Exceptions to these policies must be approved by the relevant Chair, Dean, and the Provost.



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