

Monday, September 24, 2019 1:00-2:30PM – VA 110

COUNCIL MEETING MINUTES

Members present: Crystal Milton, Doug Hess, James Cashdollar, Julie Creek, Karla Yauchler, Larry Temenoff, LV McAllister, Maureen Linvill, Melinda Haines, Ranada Clark, Regina Gordon, Bobbi Shadle, Kristine Frye

HR Representative: Melissa Helmsing

1. Call to order: 1:00 PM
2. Approval of Previous Month's Minutes: N/A
3. Introduction of New Members
4. Committee Assignments
 - West Lafayette Representative: Melinda Haines & Regina Gordon (Larry Temenoff back-up)
 - Faculty Senate: Julie Creek
 - Food Service Committee: Melinda Haines
 - *Chancellor's Diversity Council: Julie Creek (Ranada Clark back-up)*
 - University Council: LV McAllister
 - Mastodon Athletic Subcommittee: LV McAllister
 - University Resource Policy Committee: Sharon Wight
 - Campus Traffic Appeals: Bobbi Shadle
 - *University Budget: LV McAllister (Larry Temenoff back-up)*
 - *Budgetary Affairs Subcommittee: Crystal Milton*
 - Health Fair: Regina Gordon
 - Employee Recognition & Excellence Award: Maureen Linvill & James Cashdollar
 - Summerfest: Crystal Milton
 - Scholarship committee (APSAC): Maureen Linvill and Kris Frye
 - Fundraising committee (ASPAC): Melinda Haines & Karla Yauchler
 - Professional Development committee (APSAC): Regina Gordon, Crystal Milton, & Kris Frye
 - Strategic Planning Committee: LV McAllister
 - Master Plan (APSAC/CSSAC presidents): LV McAllister
5. Parliamentary election
Sharon Wight named. Julie Creek first, Ranada Clark second. Vote: unanimous

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6. Health Insurance Debate

- A Representative from Faculty Senate approached APSAC about joining with them regarding issues with the health benefits. Discussion followed about how we want to proceed: do we want to join with them? Has CSSAC been asked? If not, why was only APSAC approached?
- Many on campus have expressed worry about the changes to the health plans being offered. The Traditional Plan served many employees with chronic health issues, and it's being eliminated in 2021 and replaced with a higher deductible HSA. There are many concerns about out-of-pocket costs without the traditional plan.
- HR is presenting forums for more information about enrollment and the new plan. We need to encourage attendance.

7. HR Updates: Melissa

- HR is sending more emails—at least weekly now—in an attempt to be more proactive. This also means they are less likely to roll things back because more people should be informed.
- There are weekly sessions planned, up to open enrollment, regarding the new health plans. The benefit guide is online this year (no printed copies). There is an extra weekend planned for people to get enrolled. There will also be walk-in sessions in a computer lab during open enrollment to assist employees with the enrollment process.
- Dimples has sent out an email on goal-setting in Success Factors. Everyone must have goals in place before October 4. And incomplete goals from last year can be moved to this year. The goals link in SuccessFactors is different than the one in Dimples's email. Melissa will check with Dimples to find out what the differences are.
- There should now be Career Paths showing in SuccessFactors that give salary information (handout circulated). However, APSAC members have found there is still a lack of clarity in what jobs are in what pay band. Melissa recommended anyone with questions or concerns to contact the HR reps for more information.

8. Motion to Adjourn: Julie. Maureen second.

9. Meeting Adjourned: 2:40 pm.

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Committee Assignment Report Pages

Fundraising committee (ASPAC): Melinda Haines (primary) & LV McAllister (secondary)

Double-click the document to open the PDF file with the entire report.

Initial Report

APSAC Sack Lunch Survey
May 20, 2019 10:41 AM EDT

Q3 - I enjoyed the lunch that was delivered to me.

#	Field	Choice Count
5	Strongly Agree	31.82% 14
4	Agree	56.82% 25
3	Neither/Neutral	6.82% 3
2	Disagree	4.55% 2
1	Strongly Disagree	0.00% 0
		44

Showing rows 1 - 6 of 6

#	Field	Minimum	Maximum	Mean	Std. Deviation	Variance	Count	Bottom 3 Box	Top 3 Box
1	I enjoyed the lunch that was delivered to me.	2.00	5.00	4.36	0.74	0.54	44	11.36%	95.45%