



Purdue University Fort Wayne

A Land Grant University

Engagement Mandate

A Strategic Planning Pillar

How do we integrate community engagement into our academic programs and faculty responsibilities at PFW?

A Few Caveats

- Three year process
- Changes intended to provide clear recognition of, and respect for, engagement scholarship
- All proposed changes are optional, adding no additional requirements to existing P&T
- This proposal is about removing barriers for recognition
- SD 24-17 focuses on faculty with research release
- SoE recognizes broader evidence of impact than publications (e.g., community decisions)
- Engagement is a bi-directional, two-way reciprocal relationship with the community

Scholarship of Engagement

CHARACTERISTICS OF THE SCHOLARSHIP OF ENGAGEMENT

- **Reciprocal relationship with communities** (organizations, governmental agencies, schools, business/industry)
- **High level of disciplinary expertise**
- **Innovative**
- **Capable of being replicated and elaborated**
- **Documented results**
- **Professionally and/or peer-reviewed**
- **Impactful**

EXAMPLES OF THE SCHOLARSHIP OF ENGAGEMENT

- **Laws/public policy**
- **Video archives, documentaries, films**
- **Delivery of products/services**
(e.g., training materials, courses, workshops)
- **Professionally and/or peer-reviewed publications**

Proposal Three

- Reframe “Research” as Scholarship and Creative Endeavor
- Scholarship more broadly defined as discovery, teaching & learning, engagement, and service
- Boyer, E. L. (1990) *Scholarship Reconsidered*. Carnegie Foundation for the Advancement of Teaching

Washington State University

DEPARTMENT _____
DATE OF APPOINTMENT TO WSU _____ YEAR OF TENURE CONSIDERATION _____

Rating

- ☐ Especially meritorious performance (EMP)
- ☐ Strong performance beyond satisfactory (SP)
- ☐ Satisfactory (S)
- ☐ Some improvement needed (SIN)
- ☐ Substantial improvement needed (SUB)

Table below should only be completed for pre-tenure/tenure track faculty

Please insert a yearly rating on teaching, research/scholarship/creative activities and service/outreach on the table below. Please use the above ratings.

YEAR	TEACHING	RESEARCH/SCHOLARSHIP/ CREATIVE ACTIVITIES	SERVICE/ OUTREACH
1			
2			
3 RD Year Review Rating			
4			
5			

Proposal Two

- Embedding engagement into each area of faculty work as an option
- Include Engagement as an explicitly identified part of Research, Teaching, and Service criteria

Limitations

- Divides community engagement into segments
- Does not properly consider community engagement projects holistically

Proposal One

- Engagement is added as another area of work that is **optional**
- Excellence must be demonstrated in **one** area: teaching, research and/or creative endeavor, **or** engagement
- All candidates must also demonstrate competence in the areas of teaching, research and/or creative endeavor, **and** service
- Candidates may also demonstrate competence in engagement (**optional**)

Sample from a Template

NOMINATION FOR PROMOTION

DATE:

1	FULL NAME:	Last	First	Middle Initial	PUID
2	Proposed Rank and Title:				
3	Present Rank and Title:				Year
4	Previous Purdue University Rank(s) and Title(s):				Year
5	Penultimate Year	(if applicable)			Year
6	ACADEMIC RECORD (Institutions Attended)				
	Degree	Year			Years Attended
7	BASIS OF NOMINATION - EMPHASIS OF SCHOLARSHIP (one or more areas may be checked)				
	Discovery				
	Learning				
	Engagement				

The Engagement Narrative

Summary Statement

Include a narrative (maximum two pages) summarizing the candidate's qualification for promotion and/or tenure. It may include quoted excerpts from reviewers' letters. This section should be prepared by the candidate's nominator. It is to be treated as part of the following confidential materials for the nomination: Form 36, this narrative and reviewers' letters.

Committee Recommends Proposal One

- Most easily integrated into existing PFW P&T process
- Does not add any additional work to existing workloads
- Removes barriers and opens a pathway of recognition and reward for Scholarship of Engagement at PFW

Questions?

Thank you to:

- Senate FAC
- Senate EC
- Members of the Ad hoc Senate Engagement Committee