## FORT WAYNE SENATE AGENDA OCTOBER 14, 1991 NOON, KT G46

- 1. Call to order
- 2. Approval of the minutes of September 16, 1991
- 3. Acceptance of the agenda W. Unsell
- 4. Reports of the Speakers of the Faculties
  - a. Indiana University M. Downs
  - b. Purdue University A. Finco
- 5. Report of the Presiding Officer W. Frederick (Senate Reference No. 91-8)
- 6. Committee reports requiring action

Nominations and Elections Committee (Senate Document SD 91-2) -

- J. Brennan
- 7. Question time
  - a. Follow-up from question time of September 16 SR No. 91-2
  - b. Senate Reference No. 91-9
- 8. New business
- 9. Committee reports "for information only"
- 10. The general good and welfare of the University
- 11. Adjournment\*
  - \*The meeting will be recessed or adjourned by 1:15 p.m.

Approving

A Dirkes

W. Frederick

S. Hollander

J. Switzer

W. Unsell, Chair

<u>Absent</u>

## Attachments:

"Report on Senate Documents" (SR No. 91-8)

"Approval of replacement member of the Nominations and Elections Committee" (SD 91-2)

"Questions regarding 1) consultation of faculty leaders concerning salary increment policy;
2) source and disbursement of non-recurring funds; 3) salary increment money
allocated by the State Legislature; 4) inequitable pension benefits for clerical and
service staff; 5) cuts in the library book budget; and 6) restoring protections for
sexual orientation in the IPFW Code of Student Rights, Responsibilities, and
Conduct" (SR No. 91-9)



The Senate

TO: The Senate

FROM: Bill Frederick, Presiding Officer

Senate

DATE: 30 September 1991

SUBJ: Report on Senate Documents

Listed below is the only document passed by the Senate this academic year. I have forwarded the document to the Purdue University Board of Trustees.

SD 91-1 "IPFW Code of Student Rights, Responsibilities, and Conduct - withdrawal of endorsement of Code" - approved and sent to the Purdue University Board of Trustees



The Senate

## **MEMORANDUM**

TO: Fort Wayne Senate

FROM: Nominations and Elections Committee

DATE: 30 September 1991

SUBJ: Approval of replacement member of the Nominations and Elections Committee

DISPOSITION: To the Presiding Officer for implementation

WHEREAS, The Bylaws of the Senate provide (5.1.2.) that "... Senate Committees ... shall have the power to fill Committee vacancies for the remainder of an academic year, subject to Senate approval at its next regular meeting"; and

WHEREAS, There is a vacancy on the Nominations and Elections Committee; and

WHEREAS, The Nominations and Elections Committee has appointed Allen Pugh as a replacement member for the 1991-92 academic year;

RESOLVED, That the Senate approve this appointment.

Approving Not Approving

- J. Brennan
- P. Conn
- S. Skekloff

Note: Questions concerning this document should be addressed to John Brennan, Interim Chair,

Nominations and Elections Committee, at Ext. 6769.

## Question Time

1. The following paragraph appears in an article entitled "Sutton Says 1991-92 a Balancing Act," in *Inside Purdue*, page 2, September 16, 1991:

As an example of this balance, he says, was the consultation by President Steven Beering and other administrators during the budget process in the Indiana Legislature. After the budget was passed, Sutton says administrators again worked with faculty leaders on how to make up for lower-than-expected funding.

My question is:

Because the salary increment policy and other budget-related policies were imposed by Purdue on all regional campuses, surely IPFW faculty leaders must have been consulted. Who were these IPFW faculty leaders and how were they selected?

> Richard Pacer, Senator Chemistry

2. Departments on campus have been informed that there are funds available for non-recurring expenditures. What is the source of these extra funds? Given the shortage of S&E funds which departments are facing, why cannot these funds be used to buttress S&E accounts if departments so wish?

James Lutz Political Science

3. According to the explanation given to faculty, the 1991 salary distribution formula was to give a \$700.00 increment to 12-month (\$560.00 to 10-month) employees with annual salaries under \$40,000.00 and no increment for employees with salaries at \$40,000 or higher.

However, there was significant more salary increment money (recurring funds) in the IPFW 1991-92 budget than was allocated in accordance with the \$40,000.00 formula.

- a. How much salary increment money went undistributed this year?
- b. Who made the decision not to distribute all of the salary increment money allocated by the Indiana State Legislature? Why?
- c. Will this undistributed, recurring money be used this year? How? Will it ever be given to IPFW employees for salary increments?
- d. How many IPFW employees had additional monies added to their base salary that exceeded the above guidelines? For what reasons (promotion? equity? other?)?

William G. Frederick Computer Science 4. Could the Chancellor explain why Purcue University provides unequal and inferior pension benefits for clerical and service staff?

C. Jack Quinn Manufacturing Technology

5. It has been reported that this year the library budget for books will be less than half of what it was last year. What steps is the administration taking to restore the budget now, and what long-range plans for a more permanent solution are there?

Gary Blumenshine
History
Michael Downs
Political Science

6. Has the Chancellor any plans to discuss restoring the protections in the IPFW Code of Student Rights, Responsibilities, and Conduct for sexual orientation with President Beering and the Purdue University Board of Trustees?

Michael Downs Political Science