

It's hard to predict what kind of questions an employer will ask during a job interview, but there are certain questions that seem to be asked over and over again. Below you'll find our guide and a chance to practice the top ten most frequently asked questions.

1. Tell me about yourself. Keep it professional, not personal—your relationship status, personal hobbies, and the number of pets you have will not be important. Instead, focus on your education, related experience, and future career goals.

2. Why are you interested in this position? This is a chance for you to show off your company research and relevant skill set by explaining just why this job at this organization is the perfect fit for you.

3. Why do you want to leave your current position (or why did you leave your previous one)? Answers about relocation, wanting to increase your skill set and responsibilities, or wanting to change careers will go much further than badmouthing your last employer.

4. What do you know about our company? This is a great opportunity to show off your research.

5. What are your professional strengths and weaknesses? Give multiple strengths and one weakness. Make your weakness a natural flipside of your strengths and explain how you compensate for that weakness.

6. How does your past experience relate to this job? Remember to include not only relevant paid work experience, but also volunteering, internships, and class projects.

7. Tell me about a time when you had to work with a difficult client or customer. How did you make that interaction successful?
Use the SOAR model!

8. What type of work environment do you prefer? Don't give in to the temptation to turn this answer into not-so-subtle hints about why you disliked your past job. Be positive.

9. Why should we hire you? Emphasize your strengths!

10. Where do you see yourself in five years? You don't have to know exactly, but you do have to prove that this position will help get you there.
