

# WE ARE ONE Community

## BUILDING AN INCLUSIVE IPFW

We do our part to build a more inclusive IPFW and we commit daily to:

- ▼ **Expand our knowledge base** by stepping out of our comfort zone to learn about others, read, travel, meet new people, attend unfamiliar cultural events, or take classes.
- ▼ **Become aware of our own biases** by becoming aware of how our thoughts and impressions about specific groups may impact what we say and do.
- ▼ **Be mindful of the language we use.** Certain common expressions can unintentionally be very hurtful to a specific group of people.
- ▼ **Don't ask others to speak for their entire group.** There is a great diversity within all groups—no one person can speak for all.
- ▼ **Avoid stereotyping remarks** by not making blanket statements. There are all kinds of people in every group.
- ▼ **Interrupt insensitive jokes or hurtful comments.** It might not be easy, but it's the right thing to do.
- ▼ **Speak up—Don't be silent.** Being silent when someone does or says something offensive makes them think that you agree and that it is OK—and it is not.
- ▼ **Use resources.** We do not have to do it alone. There are many resources on campus that can assist us in learning more, reporting incidents, and creating a supportive campus climate.
- ▼ **Step outside of our comfort zone.**
- ▼ **Smile, listen, say hello.**



Contact us at  
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