Upcoming Events

- **Inclusive Hiring Trainings:**
  - January 31, 9:30-11:30 a.m., LB IDEA Space
  - February 14, 2:30-4:30 p.m., LB IDEA Space
  - February 23, 2:30-4:30 p.m., LB IDEA Space

- **Social Justice Impact Week:**
  - January 22, Women’s Basketball Game, 2 p.m., Gates Sports Center
  - January 23, Men’s Basketball Game, 2 p.m., Memorial Coliseum
  - January 24, Social Justice Institute Keynote Speaker, 12:00 p.m., Zoom
  - January 25, Impact Challenge Tabling, 11-1 p.m., Library
  - January 26, Know Your Rights with Fort Wayne Metro, 12 p.m., Walb Union Classic Ballroom
  - January 27, “Just Mercy” movie, 7 p.m., Cole Commons
  - January 28, Social Justice Faculty Panel, 1-2:30 p.m., Walb Union G21
  - January 28, Men’s Volleyball Game, 7 p.m., Gates Sports Center

- **Lunch and Learn:**
  - February 16, From Words to Actions, 12-1 p.m., Walb Union G08
  - March 16, Unpacking White Guilt and Privilege, 12-1 p.m., Walb Union G08

Chief Notes

Welcome to “Diversity Steps” the e-newsletter published by the Office of Diversity, Equity, and Inclusion. This publication is to inform you of the many Diversity Steps taken place here at PFW. Can you believe that we’ve achieved our one year anniversary as the inaugural chief diversity officer and newly established university unit. I hope each of you take a moment to congratulate yourselves on taking Thunderous Steps DEI FORWARD over the past year.

The Diversity Steps is a quarterly newsletter that I hope you will take time to read and attend events as much as possible. There is so much DEI work being done both on and off campus by PFW faculty, staff and students. Please consider sharing your DEI events, programs and reflections with Diversity News by emailing odei@pfw.edu.

We look forward to seeing each of you participate in our inaugural Social Justice Impact Week that begins this weekend. It is important for us to learn, grow, and ACT-together as a Mastodon Family to truly “Embrace Diversity, Equity, and Inclusion.” It was so exciting to host more than ten faculty and staff at our first Lunch and Learn Series: MLK’s Other America Speech. More to come!

There is so much more work to be done here at PFW. It is with the support of our entire campus that we will further evolve as a university that is open, accepting, and welcoming to all people, regardless of where they are on life’s path. As always, I look forward to meeting you where you are, to help you become increasingly culturally competent, as well as culturally confident.

“Injustice anywhere is a threat to justice everywhere.”

- Martin Luther King, Jr.
Hispanic Heritage Month Celebration

We welcomed Mr. Mateo Raul Magdaleno to Purdue Fort Wayne on Monday, October 11, 2021 in the Walb Union Classic Ballroom as a keynote speaker for the Hispanic Heritage month celebration.

Mateo spoke about the importance of knowing, embracing and sharing your culture. Mateo shared that no matter your life circumstances you are important and this world needs your gifts and talents.

Mateo is Chief Education Officer for the IDQ Group Inc. providing innovative education strategies to corporations, non-profit, government agencies, universities and school districts who are committed to reducing the drop out rate and increasing college enrollment among underserved students.

Mateo is also the Founder and Chairman of The Magdaleno Leadership Institute, a non-profit organization devoted to building high school student servant leaders. In 2014, Mateo was appointed by the U.S. Senate Majority Leader and confirmed by Congress, to serve an eight-year term on the U.S. Congressional Award National Board of Directors, who present Congress’s highest award for youth. He also serves on the Texas Advisory Council for the Congressional Black Caucus Foundation and serves on the National Advisory Board of the Congressional Hispanic Caucus Institute.

In addition, to managing his own business and philanthropic work, Mateo serves as the caregiver of his elderly mother, Maria and in the process of adopting his older sister, Sylvia Magdaleno, who is gifted with down syndrome.

2022 Viva College Scholarship

Viva College! is a Scholarships for Hispanic/Latino Students. Latinos Count will award 15 scholarships in the amount of $1000. The award is for one year. Recipients will be eligible to apply for additional funds in the future. We will give special consideration to applicants who are a single parent.

Applicants: Eligible scholarship recipients include:
• Students graduating from high school in the spring of 2022, and plan on attending a two or four-year college or university.
• Students now enrolled in a two or four-year college or university.
• Previous Viva College scholarship recipients enrolled in a two or four-year college or university.
• A resident of Northeast Indiana (includes LaGrange, Steuben, Noble, DeKalb, Whitley, Allen, Huntington, Wells, and Adams counties).

For more information, please email odei@pfw.edu.

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Diversity Experience

The Diversity Experience took place on Tuesday, October 12, 2021 in the Walb Union International Ballroom. The night consisted of music from PFW student musicians, food, and speakers. This event showcased the five departments within our unit: Office of Diversity and Multicultural Affairs, The Women’s Center, The Q Center, TRIO Student Support Services, and TRIO Upward Bound. Our special guest for the evening was Karrah Herring, Chief Equity, Inclusion, and Opportunity Officer for the State of Indiana. Chancellor Eisenbaumer was also in attendance. Dr. Hammonds shared his vision of DEI FORWARD for the campus.

Austin Ashford Show

We welcomed Mr. Austin Ashford and his award winning one man play “(I)sland T(rap)” on Wednesday, October 6, 2021 in the Walb Union Classic Ballroom. His performance was about a hip-hop riff about Black Ulysses on an Odyssey of self-discovery and a powerful exploration of a young artist of color navigating the turbulent waters of contemporary American culture while trying to find his authentic voice. (I)sland T(rap) has lyrical poetry, live music, and commentary on Black experience in America, this tour-de-force charts a soul journey on an exotic island where Black Ulysses discovers his place in a society full of gun violence and oppression.

Real Men Wear Pink Update

Thank you to everyone who donated to Dr. Hammonds Real Men Wear Pink campaign in October 2021. Dr. Hammonds raised over $2,500. Over $33,000 was donated through the Fort Wayne Real Men Wear Pink campaign.
Fostering collaborative strategy
Openness to varied ideas
Realistic strategy building
Willingness learn, grow, and ACT together
Align mission/vision to all DEI work
Role modeling change
Determined to remove systemic barriers

DEI FORWARD

“It is our conviction that diversity stimulates creativity, promotes the exchange of ideas, and enriches campus life.”

MEET OUR STAFF

MarTeze Hammonds, Ed.D.
Chief Diversity Officer
He/him

Shubitha Kever, M.P.A.
Associate Diversity Officer
Director of TRIO Programs
She/her

Jayla M. Heller
Executive Assistant
She/her

Sha’Ketah Ledford
Graphic Designer
She/her

Office of Diversity, Equity, and Inclusion Units:
Office of Diversity and Multicultural Affairs | The Q Center | The Women’s Center
TRIO Student Support Services | TRIO Upward Bound

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