

MEMORANDUM

TO: Fort Wayne Senate

FROM: Kathy Pollock, Chair  
Executive Committee

DATE: December 12, 2011

SUBJECT: Support for IU South Bend – IU Medical Plans Benefits Resolution (11/18/2011)

DISPOSITION: To the Presiding Officer to be forwarded to IU Administration and IU  
South Bend Senate

WHEREAS, IPFW has approximately 50 faculty who are on IU benefits; and

WHEREAS, these IPFW faculty experienced a significant increase in insurance costs, thus  
diminishing their total compensation;

BE IT RESOLVED, That the IPFW Senate supports the attached IU South Bend resolution, “IU  
Medical Plans Benefits Resolution.”

Attachment

## IU Medical Plans Benefits Resolution

Passed by unanimous vote of the IU South Bend Academic Senate

November 18, 2011

Whereas the administration of Indiana University has greatly altered the medical plan benefits available to its Faculty, resulting in significant increase in costs to its Faculty and diminishment of their effective compensation;

Whereas The Constitution of the Faculty of Indiana University states:

**'The Trustees and administration should consult the faculty concerning: ... B. Budgets. C. Faculty compensation and benefits ... Consultation of the faculty shall be through representatives authorized by faculty governance institutions. Consultation should occur sufficiently in advance of action to permit faculty deliberation.'** Article II, Section 2.3.

Whereas no such meaningful consultation occurred by the "Trustees or administration" regarding the changes to "Faculty compensation and Benefits";

Be it resolved that the Faculty of Indiana University South Bend calls on the IU Administration to make available to IU employees in 2012 the medical plan benefits that have been available for 2011 and alter costs and benefits in the future only after meaningful consultation with the faculty 'through representatives authorized by faculty governance institutions' and that such 'Consultation should occur sufficiently in advance of action to permit faculty deliberation.'