

\*Constitutional amendment requires faculty vote

## Indiana University-Purdue University Fort Wayne

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### Rules Committee

To: Fort Wayne Senate  
From: Rules Committee  
S. Hollander, chair  
Date: October 21, 1998  
Subject: Amendments to the Constitution of the Faculty and to the Bylaws of the Fort Wayne Senate—Grievance Policies for Purdue University Academic Personnel

Disposition: To the Presiding Officer for implementation

Resolved, That Section VIII.A.2. of the Constitution of the Faculty be amended by deleting the overstruck text and inserting the boldface text as indicated below.

VIII.A.2. The review power of the Faculty of Indiana University affiliation shall be exercised by a Faculty Board of Review, elected by that Faculty; the review power of the Faculty of Purdue University affiliation shall be exercised by ~~a Faculty Grievance Board, established by the chief administrative officer of IPFW and~~ **an Academic Personnel Grievance Board** elected by that Faculty. Subject to the university provisions, the Senate shall establish the composition and procedures and the terms of office, qualification and disqualification, and replacement of the members of these bodies. The Senate may, through its Bylaws, permit joint meetings of these bodies when appropriate and when permitted by university regulations.

And be it further resolved, That Section 5.3.1.2 *et seq.* of the Bylaws of the Fort Wayne Senate be amended by deleting the overstruck text and inserting the boldface text as indicated below.

5.3.1.2 Subject to the provisions of the Faculty Handbook, the Purdue University Committee on Institutional Affairs shall establish ~~a Faculty Grievance Board,~~ **an Academic Personnel Grievance Board**. The actions of this body shall not be subject to review by other faculty bodies/senate-dev /senate-dev

5.3.1.2.1 ~~Faculty Grievance Board.~~ **Academic Personnel Grievance Board**. The Board shall ~~operate as the Campus Grievance Committee~~ **fulfill the combined roles of the various Grievance Committees**, as provided for in Purdue University Executive Memoranda.

5.3.1.2.1.1 *Membership.* The Board shall be composed of ~~twelve~~ **thirty tenured** members of the Voting Faculty of Purdue University at Fort Wayne, nominated and elected by that Faculty. ~~Six~~ **Twenty members shall be regular members, and the remaining ten shall be alternate members. Ten regular members and five alternate** members shall be elected each spring to serve for a term of two years beginning in the fall following election.

5.3.1.2.1.2 *Alternates.* *If a need for alternates should arise in the formation of a hearing panel, they shall be selected from a list of twelve other members of the Voting Faculty chosen at random. The same exclusions as from the Board shall apply.* **Grievance Committees. When it is necessary to compose a grievance committee, that committee shall be selected from the twenty regular members of the Board according to the procedures and restrictions in Purdue University Executive Memoranda. If a need for additional members should arise in the formation of any grievance committee, they shall be selected from the ten alternate members of the Board in the same way. If additional members still should be required, they shall be randomly selected from the other members of the Voting Faculty of Purdue University at Fort Wayne. The same restrictions on committee membership shall apply.**

5.3.1.2.1.3 *Organization.* Within two weeks of the beginning of each fall term, the Board shall meet to review its charge and to elect a chair and a secretary.