

- To:** Fort Wayne Senate
- From:** Faculty Affairs Committee
- Date:** March 23, 1995
- Subj:** Revision of Senate Bylaws, Section 5.3.2.2.1 (Promotion and Tenure Subcommittee Membership)
- Disposition:** To the Presiding Officer for Implementation
- Whereas:** Section 5.3.2.2.1 of the Senate Bylaws specifies that the members of the Promotion and Tenure Subcommittee must be selected so as to provide balanced representation of the disciplinary areas; and
- Whereas:** The requirement to recuse oneself from considering cases of candidates from one's own department reduces the disciplinary balance; and
- Whereas:** Being a member of the candidate's department entails no inherent bias for or against the candidate's case;
- Resolved:** That the Senate approve the proposed revision of Section 5.3.2.2.1.

**Present wording:**

**Membership:** This Subcommittee shall consist of the Chief Academic Officer of IPFW as nonvoting chair and seven tenured members of the Fort Wayne Faculty, a majority of whom hold the rank of Professor or Librarian, selected so as to provide balanced representation of the disciplinary areas. Voting members of this Subcommittee will be elected to three-year terms, staggered in the first instance, by the Chief Administrative Office of IPFW and the two Speakers of the Faculty from a panel of nominees composed of at least two representatives from the faculty of each school/division selected according to procedures adopted by the school/division Faculty and incorporated into the documents which define the protocols of Faculty governance within the school/division. Voting members of this Subcommittee shall recuse themselves from considering cases of candidates from their own department or with whom they share significant credit for research or creative endeavor which is part of the candidate's case. Faculty members shall not serve on this Subcommittee in a year when their own case is pending.

**Proposed wording:** strike the words "from their own department or" from the penultimate sentence, which will then read as follows:

Voting members of this Subcommittee shall recuse themselves from considering cases of candidates with whom they share significant credit for research or creative endeavor which is part of the candidate's case.