

SCHOOL OF ENGINEERING AND TECHNOLOGY  
PROMOTION AND TENURE COMMITTEE POLICIES  
(Approved March 21, 1989)

SD 88-37 41  
(Approved,  
4/17/1989)

*Superseded  
by SD 89-2*

A. CAMPUS COMMITTEE

1. The Assembly of Representatives shall conduct a faculty election each Fall semester for two nominees to serve on the Campus Committee. The slate of candidates will be from the tenured full professors of the school. The names of the two nominees will be forwarded to the chief executive officer of IPFW by the chair of the Assembly of Representatives.

B. SCHOOL COMMITTEE

1. The committee shall consist of five tenured, full or associate professors from the School. Three of the members must be full professors. Each department shall be represented on the committee if possible.
- 2.a. The Assembly of Representatives shall conduct a faculty election to select the five committee members who shall serve for the remainder of the academic year. The Assembly of Representatives shall conduct their election as early as possible in the Fall semester. Each department shall send the names of two qualified nominees to the Assembly by September 15 for a school-wide nomination. The ballots for full professors shall first be counted to elect three tenured full professors from different departments if possible. Then the persons receiving the greatest number of votes in the remaining departments not yet represented shall be declared elected, so that there will be balanced representation when possible.
- 2.b. The Campus Promotion Committee is to be formed first, but the Assembly of Representatives may choose to conduct a very early election on a ranked basis and simply withdraw the name of the person named to the Campus Promotion Committee and adjust the ranked ballots appropriately.
3. The Dean of the School shall be chair of the Committee but shall be a non-voting member.
4. The committee shall meet to evaluate and make recommendations on all cases for promotion and tenure.
5. A positive vote in the committee shall consist of a simple majority.
6. The deliberations of the committee shall be strictly confidential. Only the Dean shall communicate the committee's decision to the candidate and to the next level. The Dean shall communicate, in writing, the committee's decision and a list of the candidate's strengths and/or weaknesses, which entered into the decision, within one week after the committee completes its deliberation on all cases.