The Green Initiative
at Fort Wayne Metals Research Products Corporation

"If we do not change our direction, we are likely to end up where we are headed."
- Chinese Proverb
Where we have been...

- 1970 | scrap wire
- 1980 | aluminum cans
- 1985 | cardboard
- 1995 | paper
- 2000 | oil, alcohol, and mineral spirits
- 2008 | green initiative unveiled
- 2008 | formal recycling program implemented
- 2008 | switched to 100% post consumer paper
- 2009 | eWaste collection and recycling
- 2009 | paperless checks & post cards
Fort Wayne Metals Green Initiative
- Established February of 2008

The Green Initiative’s goals are:
- Research and suggest corporate changes in order to reduce the amount of waste we generate and natural resources we use. Implement changes with approval of senior management and provide educational opportunities to employees.

Green Team
- Meets monthly to pursue these goals. These meetings are opportunities for employees to get involved and discuss green topics.
Customer waste reduction programs
  - Spool reclaiming program (issue credits)
  - Reusable tote program (with one major customer)

Storm water accommodation
  - Retention pond, prairie grass & nature trail
    - Benefit for corporation as well as employees

Alternative transportation (inter-plant)
  - Electric Car
  - Bicycles

Employee education
  - New Employee Orientation
  - Green Team
  - Recycle Guides
  - Green Initiative Information Centers
  - Quality time on production floor
Recycling Program has three levels:

- **Department-level**
  - Recycling containers are placed in close proximity to workstation.

- **Plant-level**
  - Utility personnel empty the departmental-level containers into the plant-level containers in a centralized location within each facility.

- **Company-level**
  - Once the plant-level containers are at capacity, the containers are moved to the shipping dock where our truck takes it to the company-wide Recycling Center. The company-wide Recycling Center is the location where everything is weighed, tracked, and consolidated before pickup by the local recycler.
The following quantities have been diverted from the landfill in the 2009 calendar year:

Essentially, the only waste thrown in an actual trash can on a regular basis is food waste.

<table>
<thead>
<tr>
<th>Quantity</th>
<th>Item</th>
</tr>
</thead>
<tbody>
<tr>
<td>9,579 lbs</td>
<td>white paper</td>
</tr>
<tr>
<td>429 lbs</td>
<td>shredded paper</td>
</tr>
<tr>
<td>3,124 lbs</td>
<td>newspaper</td>
</tr>
<tr>
<td>2,880 lbs</td>
<td>magazines/books</td>
</tr>
<tr>
<td>40,498 lbs</td>
<td>cardboard</td>
</tr>
<tr>
<td>4,496 lbs</td>
<td>clear plastic</td>
</tr>
<tr>
<td>629 lbs</td>
<td>non-clear plastic</td>
</tr>
<tr>
<td>175 lbs</td>
<td>cork</td>
</tr>
<tr>
<td>1,437 lbs</td>
<td>ross backs</td>
</tr>
<tr>
<td>220 lbs</td>
<td>felt</td>
</tr>
<tr>
<td>637 lbs</td>
<td>plastic bottles</td>
</tr>
<tr>
<td>18 lbs</td>
<td>tyvek</td>
</tr>
<tr>
<td>7 lbs</td>
<td>tygon</td>
</tr>
<tr>
<td>2,311 lbs</td>
<td>aluminum</td>
</tr>
<tr>
<td>14,769 lbs</td>
<td>colored spools</td>
</tr>
<tr>
<td>20,679 lbs</td>
<td>natural spools</td>
</tr>
<tr>
<td>17 lbs</td>
<td>acid paper</td>
</tr>
</tbody>
</table>

101,932 lbs TOTAL
Where we are going...

- **Staff**
  - We have recently added the position of Environmental Coordinator to verify compliance at all Fort Wayne Metal facilities by maintaining awareness of current and proposed environmental regulations.

- **Resources**
  - We have released an intranet site called Rare Earth.

- **Projects & Proposals**
  - We continually seek the reduction of waste and have made a commitment to minimizing the impact our corporation has on the environment.
Resources...

Scrap Metal Recyclers

OmniSource
Mega Metals
Glines & Rhodes

Primary Recycler

Construction Recycling Solutions (CRS)
  - contact: Candace Imbody
  - phone: 260.969.0280

eWaste Recycler

American Computer & Electronic Recycling (A.C.E)
  - contact: Kevin Cawood
  - phone: 260.417.6486

Building Materials & Hardware Recycler

Habitat for Humanity ReStore
  - contact: Pam Lochner
  - phone: 260.470.4200

Battery Recycler

Heritage Crystal Clean
  - contact: Bob Gadson
  - phone: 260.420.0503

Surplus Donations

CORE: Curriculum Opportunities & Resources for Educators
  - contact: Julie Williams
  - phone: 260.312.0455