

## Dr. Zafar E. Nazarov

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Doermer School of Business  
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### Education

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University of North Carolina Ph.D. in Economics Areas of Emphasis: Labor Economics/Applied Econometrics, Health Economics	Chapel Hill, North Carolina June 2009
New Mexico State University M. S. in Agricultural Economics	Las Cruces, New Mexico May 2004
Tashkent Institute of Finance B.S. in Finance	Tashkent, Uzbekistan May 2002

### Professional Positions

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Assistant Professor, Department of Economics, Indiana University – Purdue University Fort Wayne, USA (Fall 2013 - present)

Visiting Assistant Professor, Department of Economics, Cornell University, USA. (Spring 2013)

Student Research Manager, Institute for Compensation Studies, School of Industrial and Labor Relations, Cornell University, USA. (October 2011 – July 2013)

Extension Faculty, Employment and Disability Institute, School of Industrial and Labor Relations, Cornell University, USA. (November 2010 – August 2015)

Adjunct Economist, RAND Corporation, Santa Monica, California, USA. (January 2011 – December 2015)

Post-Doctoral Fellow, RAND Corporation, Santa Monica, California, USA. (June 2009 – December 2010)

Instructor, Department of Economics, University of North Carolina, Chapel Hill, North Carolina, USA (June 2006 – May 2009)

Research Assistant, ITS Research Computing, University of North Carolina, Chapel Hill, North Carolina, USA (November 2005 – May 2009)

Teaching Assistant, Department of Economics, University of North Carolina, Chapel Hill, North Carolina, USA (September 2004 – May 2006)

Research Assistant, Department of Agricultural Economics, New Mexico State University, Las Cruces, New Mexico, USA (September 2002 – June 2004)

Leading Expert, Ministry of Foreign Economic Relations of the Republic of Uzbekistan, Tashkent, Uzbekistan, (August 1996 – July 2001)

## Publications

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### Economics of Transition

1. Obydenkova, A., Nazarov, Z., Salahodjaev, R. The Process of Deforestation in Weak Democracies and the Role of Intelligence. *Environmental Research*, Vol. 148, 484-490.
2. Leonard, C., Nazarov, Z., Vakulenko, E. The Impact of Sub-National Institutions: Recentralization and Regional Growth in the Russian Federation (2001-2008). *Economics of Transition*, Vol. 24(3), 421-446.
3. Nazarov, Z., Akhmedjanov, A. (2012). Education, Training and Innovation in Transition Economies. *Eastern European Economics*, Vol.50(6),25-56.

### Economics of Ageing, Disability & Rehabilitation

4. Nazarov, Z. Can Benefits and Work Incentives Counseling Be a Path to Future Economic Self-Sufficiency for SSI/SSDI Beneficiaries. *Journal of Labor Research*, Vol. 37(2), 211-234.
5. Von Schrader, S. & Nazarov, Z. Trends and Patterns in Age Discrimination in Employment Act (ADEA) Charges. *Research on Aging*, Vol. 38(5),580-601.
6. Nazarov, Z., Kang, D., von Schrader, S. (2015) Employment Quota System and Labor Market Outcomes of Individuals with Disabilities: Empirical Evidence from South Korea, *Fiscal Studies*, Vol. 36(1), 99-126.
7. Nazarov, Z, von Schrader, S., (2015) Comparison of Employer Factors in Disability and Other Employment Discrimination Charges, *Journal of Rehabilitation Research, Policy and Education*, Vol. 28(4), 291-308.
8. Nazarov, Z., Erickson, B., Bruyère, S. (2015) Rehabilitation Related Research on Disability and Employer Practices Using Individual-Based National and Administrative Datasets, *Journal of Rehabilitation Research, Policy and Education*, Vol. 28(4), 242-263.
9. Von Schrader, S., Nazarov, Z. (2014). What Employer Characteristics are Associated with Receiving Charges under the Americans with Disabilities Act? *Journal of Disability Policy Studies*. Forthcoming.
10. Karpur, A, Nazarov, Z., Brewer, D., Bruyere, S. (2014). A Comparative Analysis of Transition to Postsecondary Education for Youth with and without Disabilities: Studying Impact of Parental Participation in Welfare Programs. *Career Development and Transition for Exceptional Individuals*, 37(1), 18-28.
11. Nazarov, Z., (2013). Factors Associated with the Wage Differential between Caucasian vs. African-American Vocational Rehabilitation (VR) Clientele. *Journal of Vocational Rehabilitation*, 39,183-191.
12. Nazarov, Z, Golden, T., & von Schrader, S., (2012). Prevocational Services and Supported Employment Wages. *Journal of Vocational Rehabilitation*, 37, 119-129.

13. Golden, T., Bruyere, S., Karpur, A., Nazarov, Z., VanLooy, S., (2012). Workforce Development: Unrealized Potential for Americans with Disabilities, *Journal of Rehabilitation Research, Policy, and Education*, Vol. 26(1), 5-18.
14. Michaud, P.-C., Heitmuller, A., Nazarov, Z. (2010). A Dynamic Analysis of Informal Care and Employment in England. *Labour Economics*, 17 (3), 455-465.

### **Economics of Obesity**

15. Nazarov, Z. Rendall, M. (2014). Differences by Mother's Education in the Effect of Childcare on Child Obesity, *Economics Letters*, 214, 286-289.
16. Rendall, M., Weden, M., Lau, C., Brownell, P., Nazarov, Z., Fernandes, M. (2014). Simulation Methods in the Evaluation of Bias in Survey Estimates of Early Childhood Obesity, *American Journal of Public Health*, Vol. 104(7), 1255-1262.
17. Rendall, M., Ghosh-Dastidar, B., Weden, M., Nazarov Z., (2013). Multiple Imputation for Combined-Survey Estimation with Incomplete Regressors in One but Not Both Surveys, *Sociological Methods and Research*, Vol. 42(4), 483-530.
18. Weden, M., Brownell, P., Rendall M., Lau, C., Fernandes, M., Nazarov, Z., (2013). Parent-reported Health and Weight as Sources of Bias in Survey Estimates of Childhood Obesity, *American Journal of Epidemiology*, 178(3), 461-473.

### **Manuscripts under Review**

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1. Leonard, C., Nazarov, Z. Russia's Regions: Property Rights in Land and Income Growth, 2000-2008.
2. Nazarov, Z., & von Schrader, S. Does Workplace Discrimination Increase in Recessions? The Effect of the Business Cycle on the Volume and Settlement of ADEA Charges.
3. von Scharder, S., & Nazarov, Z. Longitudinal Analysis of Employer and Contextual Factors Associated with Age Discrimination Charge Filings.

### **Working Papers**

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1. Nazarov, Z., & Adilov, N. Do Older Workers Skills Actually Depreciate during the Period of Unemployment?
2. Nazarov, Z., Zhuravleva, T. A Dynamic Analysis of Maternal Labor Supply, Demand for Childcare, and Child Obesity: Evidence from Russian Data.
3. Nazarov, Z., Zdraykovskaya, A., Salahodjaev, R. The Effect of Remittances on Maternal and Infant Mortality: Evidence from Post-Communist Countries.
4. Rendall, M., Weden, M., Ghosh-Dastidar, B., Nazarov, Z. Combined-Survey Estimation of Socio-Demographic Differentials in the Incidence of Disabling Occupational Injury.
5. Nazarov, Z., & von Schrader, S. Does Mediation Improve Outcomes of EEOC Age Related Charges?

## Grants

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- “Do Benefits and Work Incentives Counseling Improve Employment Outcomes of SSI/SSDI Beneficiaries,” Principal Investigator, 2012 Steven Sandell Grant Program (U.S. Social Security Administration) (USD 45,000)
- “To Expand the Understanding of Age Discrimination in Employment through Comprehensive Examination of Age Discrimination in Employment Act (ADEA) charges,” Co-Principal Investigator, The Sloan Foundation (USD 174,458)

## Presentations

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- “Russia’s Regions: Property Rights in Land and Income Growth, 2000-2008,” World Interdisciplinary Network for Institutional Research, Boston, MA, (September 2016)
- “The Impact of Sub-National Institutions: Recentralization and Regional Growth in the Russian Federation (2001-2008),” Higher School of Economics, Moscow, Russia, (May, 2015)
- “A Possible Interaction between Flat Tax Reform of 2001 and Cognitive and Physical Development of Children in the Russian Federation,” Russian Presidential Academy of National Economy and Public Administration, Moscow, Russia, (May, 2015)
- “Do Older Workers Skills Actually Depreciate during the Period of Unemployment?” Human Capital & Aging Workshop, Harvard’s School of Public Health, Boston, MA, (April 13-15, 2015)
- “Does Mediation Improve Outcomes of EEOC Age Related Charges and Whether State Age Discrimination Laws Facilitate the Given Improvement?” Midwest Economics Association, Minneapolis, MN, (March 27-29, 2015)
- “Trends and Outcomes of Age Discrimination in Employment Act (ADEA) Charges,” MBAA International, Chicago, IL, (March 25-27, 2015)
- “An Investigation of Charges Filed Under the Age Discrimination in Employment Act (ADEA),” Sloan Foundation, New York, (February 4<sup>th</sup>, 2015)
- “Russia’s Regions: Governance and Well-Being 2000-2010,” ASEEES meetings, San Antonio, TX, (November, 20-23, 2014)
- “The Relationship between Monetary & Fiscal Policy Instruments and Firm Investments in Fixed Assets in Transition Economies,” MBAA International, Chicago, IL, (March 26-28, 2014)
- “Discrimination Charges: Identifying Patterns and Employer Factors,” Employer Practices: State of the Science Conference, Arlington, VA, (October 22-23, 2013)
- “The Effects of Monetary Policy along with Fiscal Policy Instruments on Firm Innovation, Investment, and Financial Constraint: Evidence from Transition Economies,” Enterprise Performance in Asia Second Workshop, Tagaytay City, Philippines, (June 14-15, 2013)
- “The Effect of Duration of Vocational Rehabilitation Services on Weekly Earnings of VR Clients at Closure,” 2013 Emerging Scholars Conference, Ithaca, NY, (May 31-June 1, 2013)

- "A Multi-Disciplinary Perspective on Effective Employer Practices for Enhancing Employment Outcomes for Individuals with Disabilities," NARRTC Annual Conference, Alexandria, Virginia (April 26-27, 2013).
- "If Monetary Policy Matters, Then How? The Effect of Monetary Policy on Firm Innovation in Transition Economies," Enterprise Performance in Asia Second Workshop, Makati City, Philippines, (January 29-30, 2013)
- "Medicaid Buy-In Program Can Reduce Healthcare Expenditures among People with Disabilities: Evidence from NY State," APPAM Fall Conference, Baltimore, MD, (November 8-10, 2012).
- "Labor Market Participation of Persons with Disabilities," the World Bank Core Course on Disability and Development, Washington DC (May 9-10, 2012).
- "Employment, Compensation, and Disability Research," NARRTC Annual Conference, Alexandria, Virginia (April 26-27, 2012).
- "Does the Duration of VR Services Associate with Higher Earnings of Consumers? Evidence from RSA-911, 2006-2009," APPAM Fall Conference, Washington, DC, (November 3-4, 2011).
- "Does the Duration of VR Services Associate with Higher Earnings of Consumers? Evidence from RSA-911, 2006-2009," NCRE/RSA/CSAVR Conference, Arlington, Virginia, (October 31, 2011).
- "The Impact of Prevocational Services on Supported Employment Wages," NCRE/RSA/CSAVR Conference, (October 31, 2011).
- "The Effect of WC and UI Benefits on Work Transitions of Workers Injured at Work: Evidence from the SIPP 1986-2004," ILR School Cornell, EDI, ILR conference room. (October 1, 2010).
- "The Effect of Benefits on Work Transitions of Workers Injured at Work: Evidence from the SIPP 1986-2004," Labor & Population Brown Bag Seminar, Rand Corporation, Santa Monica, California.
- "Maternal Employment, Child Care and a Risk of Having an Obese Child," Child Development Supplement Wave III and Transition into Adulthood Study New Results Workshop, University of Michigan, Ann Arbor.

## **Awards and Honors**

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- Doermer School of Business Pride Service Award, Indiana University – Purdue University Fort Wayne. (April 2015)
- Eunice Kennedy Shriver NICHD Post-Doctoral Fellowship, National Institute of Child Health and Human Development. (June 2009 - December 2010)
- University of North Carolina, Department of Economics, Teaching Assistantship (September 2004 – May 2009)
- New Mexico State University, Department of Agricultural Economics, Research Assistantship (September 2002 – May 2004)

## **Professional Services**

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- Journal Reviewer:  
*Journal of Population Economics, Review of Economics of the Household, Journal of Occupational Rehabilitation, Journal of Rehabilitation Research, Policy and Education, Journal of*

*Media Economics, Social Security Bulletin, Macroeconomics and Finance in Emerging Market Economies, Economic Systems, Land Use Policy*

Grant Reviewer:

*National Institute on Disability and Rehabilitation Research, Workplace Safety and Insurance Board Research Advisory Council*