

To: Purdue Fort Wayne Senate
From: Janet Badia, Steve Carr, Chris Erickson, Ann Livschiz, Nancy Virtue
Subject: Resolution to Secure Shared Governance over Summer 2020
Date: April 3, 2020

WHEREAS, the impact of the COVID-19 pandemic on university operations, enrollments, and budget is yet uncertain, and;

WHEREAS, this impact will not be known in April when the Fort Wayne Senate meets for the final time for the 2019-2020 academic year, and;

WHEREAS, AAUP's *Statement on Government of Colleges and Universities* states that faculty exercise "primary responsibility" for decision-making on academic matters, including "curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process," and;

WHEREAS, AAUP's Principles and Standards for the COVID-19 Crisis underscores "the centrality of university faculties in the mission of their institutions," deems essential faculties' "meaningful involvement in reviewing and approving measures that vitally affect the welfare of the institution (as well as their own)," and further states that "the COVID-19 pandemic should not become the occasion for administrations to circumvent widely accepted principles of academic governance," and;

WHEREAS, SD 19-1 asserts that, "Voting Faculty, through faculty-elected bodies existing for the presentation of the views of the whole faculty, will retain primary responsibility and sole control over any changes to academic structure or organization resulting in any change or potential change to the curriculum, including program offerings, subject matter, and modes of instruction," and;

WHEREAS, Fort Wayne Senate has demonstrated through its March 2020 meetings that it can conduct business remotely through teleconferencing when needed;

BE IT RESOLVED, the Fort Wayne Senate affirms and endorses AAUP Principles and Standards for the COVID-19 Crisis, including but not limited to guidance on decisions related to academic programs and to faculty status, and;

BE IT FURTHER RESOLVED, faculty will play a primary and central role as required by the AAUP *Statement on Government of Colleges and Universities* in making determinations related to academic programs and to faculty status by faculty action and through established channels and procedures, and;

BE IT FURTHER RESOLVED, that determinations involving academic programs or faculty status will occur first at the level of faculty responsibility and action, and prior to any review or decisions conducted by chief academic officers or the Board, and;

BE IT FURTHER RESOLVED, determinations made outside of faculty primary responsibility, including but not limited to the restructuring of non-academic units or the elimination of staff and other positions, must confer first with faculty through established channels and procedures of shared government to assess the impact of those decisions upon areas of primary faculty responsibility and action, and prior to any subsequent review or decisions conducted by chief administrative officers or the Board, and;

BE IT FURTHER RESOLVED, that according to the AAUP's Principles and Standards for the COVID-19 Crisis, "[e]very employee should be held harmless economically and professionally for the dislocations caused by COVID-19, [including] adjunct and contingent faculty and graduate employees and staff," and;

BE IT FURTHER RESOLVED, in keeping with the AAUP *Statement on Government of Colleges and Universities*, in any area where faculty have primary responsibility or where an administrative decision would exert direct influence or effect upon that responsibility, the governing board and president should "concur with the faculty judgment except in rare instances and for compelling reasons which should be stated in detail," and;

BE IT FURTHER RESOLVED, no decisions about academic matters as outlined in SD19-1 may be implemented without deliberation before the Fort Wayne Senate, even if it means calling a special meeting of the Senate in summer 2020.