

To: The Fort Wayne Senate
From: Kathy Pollock, Chair
Senate Executive Committee
Date: October 31, 2017
Subject: Resolution in Support of Purdue SD 17-03 Inherent Worth and Dignity
of All People at Purdue University

WHEREAS: The Purdue University Senate passed Purdue SD 17-03, which formally condemns the messages of groups and individuals that promote hatred, white supremacy, xenophobia, anti-Semitism, anti-Islam, and anti-immigrant rhetoric; and affirms that the university community is a welcoming place which recognizes the inherent worth and dignity of every person.

WHEREAS: "Purdue University is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach his or her own potential. In pursuit of its goal of academic excellence, the University seeks to develop and nurture diversity. The University believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life;"¹

WHEREAS: The Fort Wayne University Senate has the power and responsibility to recommend and to review and approve policies concerning the educational welfare of our campus;

WHEREAS: Symbols and expressions of hatred, misogyny, homophobia, white nationalism, and white supremacy have appeared on university campuses across the country, including Purdue University and IPFW;

WHEREAS: Purdue SD 17-03 notes that President Mitch Daniels and Interim Provost Jay Akridge wrote in a message to the University community on August 21, 2017, "ours is a community of respect in which we can all live, learn, work, and grow, and each of you is a valued member of that community;"

WHEREAS: Purdue Senate Resolution 16-01, passed October 19, 2016, states that "The Purdue University Senate reaffirms its commitment to the University's nondiscrimination policy and supports the rights of all people to be treated with respect and dignity."

WHEREAS: Purdue Senate Resolution 13-5 endorsed the *We Are Purdue Statement of Values* which states in part that "We are a unified community that respects each other by embracing diversity, promoting inclusion, and encouraging freedom of thought and speech."

THEREFORE, BE IT RESOLVED THAT:

The Fort Wayne Senate strongly endorses these actions taken in the Purdue University Senate, including the passage of Purdue SD 17-03; and joins with the Purdue University Senate in formally condemning the messages of groups and individuals that promote hatred, white supremacy, xenophobia, misogyny, homophobia, anti-Semitism, anti-Islam, anti-immigrant, and anti-refugee rhetoric; and reaffirms that the university community is a welcoming place recognizing the inherent worth and dignity of every person.

¹ Purdue University Nondiscrimination Policy Statement

To: The University Senate
From: Equity and Diversity Committee
Subject: Inherent Worth and Dignity of All People at Purdue University
Disposition: University Senate for Discussion and Approval

WHEREAS: “Purdue University is committed to maintaining a community which recognizes and values the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach his or her own potential. In pursuit of its goal of academic excellence, the University seeks to develop and nurture diversity. The University believes that diversity among its many members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life;”¹

WHEREAS: The University Senate, “subject to the authority of the Board of Trustees and in consultation with the President, has the power and responsibility to propose or to adopt policies, regulations, and procedures intended to achieve the educational objectives of Purdue University and the general welfare of those involved in these educational processes;”²

WHEREAS: The Senate’s Equity and Diversity Committee shall provide guidance in all aspects of climate, recruitment, retention, inclusion, and equal opportunities for access and success.

WHEREAS: Symbols and expressions of hatred and white supremacy are appearing across university campuses across the country and here at Purdue University;

WHEREAS: President Mitch Daniels and Interim Provost Jay Akridge wrote in a message to the University community on August 21, 2017, “ours is a community of respect in which we can all live, learn, work, and grow, and each of you is a valued member of that community;”

WHEREAS: Senate Resolution 16-01, passed October 19, 2016, states that “The Purdue University Senate reaffirms its commitment to the University’s nondiscrimination policy and supports the rights of all people to be treated with respect and dignity.”

WHEREAS: Senate Resolution 13-5 endorsed the *We Are Purdue Statement of Values* which states in part that “We are a unified community that respects each other by embracing diversity, promoting inclusion, and encouraging freedom of thought and speech.”

WHEREAS: The Purdue Graduate Student Government passed a resolution, which we fully support, on September 27, 2017 condemning the Identity Evropa and American Vanguard Flyers on Purdue Campus;

THEREFORE, BE IT RESOLVED THAT:

The University Senate formally condemns the messages of groups and individuals that promote hatred, white supremacy, xenophobia, anti-Semitism, anti-Islam, and anti-immigrant rhetoric; and reaffirms that the university community is a welcoming place which recognizes the inherent worth and dignity of every person.

Notes:

¹Purdue University Nondiscrimination Policy Statement

²Bylaws of the University Senate

Approved by:

Taylor Bailey

Bharat Bhargava

Tithi Bhattacharya

Michele Buzon

Cheryl Cooky

Neil Knobloch

Ellen Kossek

Joseph La Lopa

Song No

Loran Parker (advisor)

Linda Prokopy (Chair)

Audrey Ruple

Henry Semler

Heather Servaty-Seib

Tatyana Sizyuk

Did not Vote:

Lowell Kane (advisor)

Alysa Rollock (advisor)